



ANNUAL REPORT FOR THE YEAR 2023

EXECUTIVE SUMMARY

OSUDER is a nonprofit organization that specializes to promote and support sustainable development, in order to foster the empowerment of marginalized vulnerable groups and communities especially youths, women and children. It was established in 2021, founded by Baye Linda Kongla who has a banking background. This annual report highlights this year's activities under the health and economic empowerment programs, the achievements, funding and lessons learned.

With a deep-rooted understanding of the challenges faced by citizens, I embarked on a mission to alleviate poverty and empower individuals to take charge of their own well-being which is primordial. At the core of this philosophy, lays the belief in the transformative power of education, skills development, and income-generating opportunities. Our focus on women, girls, and youths of which we strive to furnish them with the tools needed to break free from the shackles of poverty and create lasting change for themselves, their families, and their communities. Several children in the villages are unable to attain basic educational rights, not out of choice but because their parents simply have no means to earn money to pay for their tuition.

In 2023, OSUDER in line with its mission was able to realize programs that provided scholarships to young vulnerable female students coming from low-income families to go to school. In total, OSUDER reached out to 10 female students to help them go to school. We equally provided training and sanitation kits to 120 women and girls who are young breast-feeding mothers. We equally trained 5 women on income generating activities with petty start-up capital provided to them and finally, sanitary and hygiene kits were provided to 78 women and young girls. These projects were established in order to ensure that our children are able to go to school and that women and young girls take care of their personal hygiene and live a healthy life.

With that being said, attached with this letter is our annual report that mainly focuses on this year's programs, funds, and achievements. Should you have any questions regarding this report, feel free to contact us at any time.

Thank you, and we look forward to hearing from you soon!

Best wishes,

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Title: CEO OSUDER

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INTRODUCTION

This year witnessed number of realized projects as compared to the previous years. OSUDER was able to do the needful this year in a bit to work towards its mission, which is to promote and support sustainable development and to foster the empowerment of marginalized vulnerable groups and communities especially youths, women and children for a brighter future. In 2023, OSUDER was able to realize projects that provided scholarships to young vulnerable female students coming from low-income families to go to school. In total, OSUDER reached out to 10 female students with educational supplies that permitted them to attend school. We equally provided a training on health and hygiene, which was accompanied by the provision of sanitation kits to 120 women and girls who are young breast-feeding mothers in Mbuluv. Another realized project by OSUDER was the training and empowerment of 5 women on income generating activities with a petty start-up capital provided after the training workshop in Yaounde. Finally, was the capacity building project of which sanitary and hygiene kits were distributed to 78 women and young girls after the training in Ndop. These projects were established in order to ensure that children are able to go to school and that women and young girls take care of their personal hygiene and live a healthy life. All these projects recorded successes despite the challenges that were encountered in the implementation. We shall therefore be looking at successes, challenges, lessons learned and recommendations.

B) Trained 120 women and young girls on health and hygiene practices in the intense crisis village of Mbuluv in Bui Division.

OSUDER was able to navigate the challenges of the crisis zones of the NW Region to reach out to women and young girls in Mbuluv, through an enriching training on health and hygiene. The training that was offered by experts in that domain was very timely as women could testify that the challenges of the time had diverted their attention from being committed to good hygiene practices. The main objectives were; To sensitize women and girls on good hygiene practices within the crisis (Personal and environmental hygiene) and to distribute WASH kits to lactating young mothers and personal hygiene kits to mothers from the Catholic Women's Association.

The key successes recorded through this program were the following:

- A total of 120 women and young girls trained on health and hygiene. All the trainees received hygiene kits from OSUDER to support sanitary needs.
- Women who were reluctant to join resourceful women groups such as the CWA used this learning forum to reconnect and renew their commitment to these groups where the values of peace are easily disseminated.
- The activities for the day were hitch free coupled with good weather. For expenses on this activity, see Annex 1 Table B



Health Personnel train women on personal/environmental hygiene and sanitation in Mbuluv



C) Trained internally displaced women on income generating activity in Yaounde.

Some 5 internally women conveyed at the Santa Barbara neighborhood and were trained on an income generating activity. This was the production and commercialization of peanuts. Within two days of training, these women were ready to start running their own businesses. Successes;

- 5 women successfully trained on income generating activities and provided petty start-up capital for their businesses. See Annex1 Table C.

Displaced women trained on petit business in the city



D) Capacity building training for women at the center for women empowerment in Ndop.

Despite being one most hit areas by the crisis, OSUDER in partnership with the center for women empowerment in Ndop, organized a capacity building training attended by 78 women and some young girls. Main speakers were the Director of the center for women empowerment and consultants from the district health center in Ndop, who complimented the training by facilitating a session on the values of good hygiene practices. After the training, participants received sanitary kits offered by OSUDER. It all ended on a happy note as women were overjoyed with the outcome of the training. See Table D on annex for expenses.



2- Financial Report for the year 2023

For the Financial Report for the year 2023, see Annex II on excel spread sheet

This report shall constitute of expenses on the following:

- Income or realized Project cost
- Organizations operation cost.
- Other expenses
- Surplus/Deficit

3- Challenges

- ✓ Access difficulties to reach the conflict areas causing delays in the implementation as planned

Women and Young girls receive hygiene kits after attending the capacity building workshop

- ✓ Poor communication network at times making mobilization of beneficiaries tough.

to various sites.

- ✓ Not enough resources to reach all targeted populations.

- ✓ High rates in transportation of NFI

4-Lessons Learned

- a) One of the major lessons learned is to be patient and flexible when planning to carry out activities in the conflict affected areas as it can be difficult at times to predict a stable or an unstable atmosphere.
- b) Another lesson learned is to network and partner with other NGOs, especially those already carrying out operations in the field.

Recommendations

- To always develop contingency plans in the course of drafting projects to be carried out especially in the conflict areas in order to attain project success (Within Cost, Time and Scope).

CONCLUSION

The year 2023 has been fulfilling with OSUDER being able to target at least three of its core program areas which fall in line with its mission. These include; equal opportunities to education for the vulnerable girl child, income generating and capacity building for displaced women and health and

sanitation for rural women within the crisis areas. We look forward to the year 2024 with aspirations to impact our communities in a sustainable manner.

Annex 1 Activity Expenses

Costing for 2023 projects

Table A: Expenses on School fees

SN	Number of beneficiaries	Unit Cost	Total Cost XAF
1	10	50,000	500,000

Table B: Expenses on the training of women and girls in Mbuluv

SN	Activity	NO of beneficiary	Unit Cost	Total Cost
1	Procurement of hygiene and sanitary kits (Pads, tooth brushes, inner wears, night dresses, necklaces) for 120 people	120	4,000	480,000
2	Transportation of items	1	40,000	40,000
3	Payment of Resource Fee to trainers	1	50,000	50,000
4	Production of banner	1	15,000	15,000
5	Food for the lunch break	120	1,000	120,000
6	Training hall	1	0	0
TOTAL COST				705,000

Table C: Training of displaced persons on income generating activity

SN	Activity	NO of beneficiary	Unit Cost	Total Cost
1	Procurement of items for production Demonstrations (Flour,sugar,flavors,milk, vegetable oil)	5	5000	25,000
2	Transportation of items	1	2,000	2,000
3	Payment of Resource Fee to trainers	0	0	0
4	Start-up capital	5	25000	125,000
TOTAL COST				152,000

Table D: Expenses on capacity building training of women and girls in Ndop

SN		Activity	NO of Beneficiary	Unit Cost	Total Cost
1		Procurement of hygiene and sanitary kits (Pads, tooth brushes, inner wears, dresses) for 78 women and girls.	78	2500	195,000
2		Transportation of items	1	20,000	20,000
3		Payment of Resource Fee to trainers	2	50,000	100,000
4		Food for the lunch break	78	1,000	78,000
TOTAL COST					393,000